

LEGISLATIVE AGENCIES

MissionLegislative Agencies

The council sets policy, enacts laws, adopts the county budget, and exercises all legislative powers authorized under the King County Charter.

ISSUES AND PRIORITIES

The nine members of the Metropolitan King County Council are elected by the people of King County to provide regional leadership and oversight of the 14th most populous county in the nation and the second largest government in Washington state.

The council is served in its mission by two sections, Council Administration and the Clerk of the Council. In addition to its legislative duties, the council oversees several independent agencies, including the Hearing Examiner, County Auditor, Ombudsman-Tax Advisor, Board of

Appeals/Equalization, the Office of Independent Oversight and King County Television.

Council Administration includes the council's central staff who analyze proposed legislation, handle legal and policy issues, and conduct long-term special studies.

The Clerk of the Council is responsible for processing legislation and other official county records, including preparation of council agendas and minutes. The Clerk of the Council also acts as the clerk to the King County Board of Health, the King County Ferry District, and the King County Flood Control District.

The Hearing Examiner conducts quasi-judicial public hearings on land use applications and appeals of administrative orders and decisions; prepares reports of all hearings; and makes recommendations and decisions on these matters.

The County Auditor's Office conducts audits and studies, provides capital project oversight, and engages citizens to enhance performance, accountability, and transparency in county government. The office seeks to improve the delivery of services and identify opportunities for cost savings.

The Ombudsman-Tax Advisor Office investigates citizen complaints against King County agencies, makes recommendations for improvements based on these investigations, and provides information and referral assistance to the public. In addition, the Ombudsman investigates alleged violations of the employee Code of Ethics and reports improper governmental action and retaliation related to the whistleblower protection code. The Tax Advisor provides advice to the public on property tax law and the appropriate procedures to appeal property tax revaluations.

The Board of Appeals/Equalization is an independent body comprised of seven citizen members organized to adjudicate property value and other determinations made by the King County Assessor, as well as various business license decisions and animal control orders.

King County Television is the government access channel for King County, providing live and taped coverage of council meetings and public forums, Executive news events, and original programming highlighting county issues and services.

The Office of Economic and Financial Analysis (OEFA) is an independent office that provides accountability to the public through the production of independent, objective, and transparent economic and revenue forecasts for the county. These official forecasts will form the basis for the County's budgeting process. The OEFA is an independent agency directed by the Chief Economist, which reports to the Forecast Council. The Forecast Council is composed of the

County Executive, two County Councilmembers, and one individual with knowledge of the budgeting process appointed by the King County Executive.

In response to the significant fiscal challenges facing King County and in order to preserve direct county services and mandatory functions, the King County Executive directed that at all Executive Office agencies make reductions of at least ten percent. Consistent with this action, the King County Executive has asked the Legislative Branch to make commensurate reductions in order that the Executive and Legislative and Independent Agencies share the impacts of the budget crisis and help mitigate reductions to direct services to residents. The executive proposed budgets for Legislative Agencies reflect this direction. Each legislative and independent agency budget contains a placeholder equal to 10 percent reduction from status quo operations, in order that the Legislative Branch may identify specific reductions during the County Council review and adoption of the 2010 budget. The 10 percent reduction for the Legislative Branch totals \$2,173,880.

2010 Proposed Budget for County Council 0010/0010

de Item	Description		Expenditures	FTEs *	TLTs
Progra	m Area	2009 Adopted	5,659,283	57.00	0.00
_		Status Quo**	100,428	0.00	0.00
	GG	Status Quo Budget	5,759,711	57.00	0.00
		Contra Add Back	173,400		
Annexatio	ons/Incorporations				
AX04	North Highline Annexation		(8,565)	0.00	0.00
			(8,565)	0.00	0.00
Increased	Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(593,311)	0.00	0.00
			(593,311)	0.00	0.00
Operation	al Shutdown Savings		(595,511)	0.00	0.00
CR45 Operational Shutdown Savings Contra		Contra	(123,456)	0.00	0.00
CIVIS	operational shakeown savings		, , ,		
F l : 1	A -li		(123,456)	0.00	0.00
	Adjustments		(20.507)	0.00	0.00
CR01	Flexible Benefits		(30,597)	0.00	0.00
CR07	Technology Services Operations		206	0.00	0.00
CR08	Technology Services Infrastruct	-	6,481	0.00	0.00
CR09	Geographic Information System		(863)	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Repate	(4,818)	0.00	0.00
CR11	Telecommunications Services		283	0.00	0.00
CR12	Telecommunications Overhead		(25)	0.00	0.00
CR13 CR25	Motor Pool Usage Charge		2,784	0.00	0.00
	Financial Services Charge		(6,472)		
CR26 CR27	Retirement Rate Adjustment Industrial Insurance Rate Adjus	tment	(105,210) (546)	0.00	0.00
CR27 CR35		suitent			
	Underexpenditure Contra	Initiativo	14,186	0.00	0.00
CR37	Facilities Management Strategic	Iniuauve	361	0.00	0.00
CR39	COLA Adjustment		(2,375)	0.00	0.00
CR40	Merit Adjustment		(1,791)	0.00	0.00
		Change Thomas in 2012	(128,396)	0.00	0.00
	Total	Change Items in 2010	(853,728)	0.00	0.00

^{*} FTEs do not include temporaries or overtime.

** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

*** Please see Budget Transparency Section table at the end of the program plan pages for section information as identified in the Budget Transparency Ordinance No. 16445.

2010 Proposed Budget for Council Administration 0010/0020

ode Iten	n Description		Expenditures	FTEs *	TLTs
Proar	am Area	2009 Adopted	9,324,097	61.10	2.00
		Status Quo**	313,057	0.00	0.00
	GG	Status Quo Budget	9,637,154	61.10	2.00
		Contra Add Back	290,133		
Annexat	ions/Incorporations				
AX04	North Highline Annexation		(14,331)	0.00	0.00
	-		(14,331)	0.00	0.00
Increase	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(992,729)	0.00	0.00
		_	(992,729)	0.00	0.00
Operatio	nal Shutdown Savings				
CR45	Operational Shutdown Savings	Contra	(258,159)	0.00	0.00
		_	(258,159)	0.00	0.00
Technica	al Adjustments				
CR01	Flexible Benefits		(36,096)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		(1,605)	0.00	0.00
CR08	Technology Services Infrastructure Charge		838	0.00	0.00
CR10	Office of Information Resource Mgmt Ops Charge/Rebate		(4,968)	0.00	0.00
CR11	Telecommunications Services		2,900	0.00	0.00
CR12	Telecommunications Overhead		(5,105)	0.00	0.00
CR13	Motor Pool Usage Charge		16,424	0.00	0.00
CR14	Facilities Management Space Cl	harge	(38,319)	0.00	0.00
CR16	Radio Access		(108)	0.00	0.00
CR17	Radio Maintenance		73	0.00	0.00
CR19	Radio Reserve Program		(261)	0.00	0.00
CR25	Financial Services Charge		(5,141)	0.00	0.00
CR26	Retirement Rate Adjustment		(157,695)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	stment	(592)	0.00	0.00
CR35	Underexpenditure Contra		24,480	0.00	0.00
CR37	Facilities Management Strategic	Initiative	333	0.00	0.00
CR39	COLA Adjustment		(3,162)	0.00	0.00
CR40	Merit Adjustment		(3,853)	0.00	0.00
	-		(211,857)	0.00	0.00
	Total	Change Items in 2010	(1,477,076)	0.00	0.00
	20	10 Proposed Budget	8,450,211	61,10	2,00

^{*} FTEs do not include temporaries or overtime.

** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

** Please see Budget Transparency Section table at the end of the program plan pages for section information as identified in the Budget Transparency Ordinance No. 16445.

2010 Proposed Budget for Hearing Examiner 0010/0030

de Iten	n Description		Expenditures	FTEs *	TLTs
) roar	am Araa	2009 Adopted	711,932	5.00	0.00
Program Area		·	•		
	GG	Status Quo**	1,620	0.00	0.00
		Status Quo Budget	713,552	5.00	0.00
		Contra Add Back	21,482		
Increase	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(73,503)	0.00	0.00
			(73,503)	0.00	0.00
Operatio	nal Shutdown Savings				
CR45 Operational Shutdown Saving		Contra	(20,083)	0.00	0.00
			(20,083)	0.00	0,00
Fechnics	al Adjustments		(20,003)	0.00	0.00
CR01	echnical Adjustments CR01 Flexible Benefits		(2,820)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		(18,587)	0.00	0.00
CR08	Technology Services Operations & Maintenance Charge Technology Services Infrastructure Charge		450	0.00	0.00
CR10	Office of Information Resource	5	(394)	0.00	0.00
CR13	Motor Pool Usage Charge	gpg-,	193	0.00	0.00
CR14	Facilities Management Space Ch	narge	(1,360)	0.00	0.00
CR25	Financial Services Charge	<i>g</i> -	(813)	0.00	0.00
CR26	Retirement Rate Adjustment		(11,605)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	tment	(41)	0.00	0.00
CR35	Underexpenditure Contra		2,076	0.00	0.00
CR37	Facilities Management Strategic	Initiative	26	0.00	0.00
CR39	COLA Adjustment		(233)	0.00	0.00
CR40	Merit Adjustment		(281)	0.00	0.00
			(33,389)	0.00	0.00
	Total	Change Items in 2010	(126,975)	0.00	0.00
	20	10 Proposed Budget	608,059	5.00	0.00

^{*} FTEs do not include temporaries or overtime.

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2010 Proposed Budget for County Auditor 0010/0040

de Item Description			Expenditures	FTEs *	TLTs
roar	am Area	2009 Adopted	1,710,128	16.90	2.00
-		Status Quo**	110,688	0.00	0.00
	GG	_	110,000	0.00	0,00
		Status Quo Budget	1,820,816	16.90	2.00
		Contra Add Back	54,817		
ncrease	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(187,563)	0.00	0.00
			(187,563)	0.00	0.00
)neratio	onal Shutdown Savings		(===,===,		
CR45 Operational Shutdown Savings Contra		Contra	(67,762)	0.00	0.00
0.11.5	operational online				
			(67,762)	0.00	0.00
	al Adjustments				
CR01	Flexible Benefits		(8,460)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		126	0.00	0.00
CR08	Technology Services Infrastruct		2,655	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Rebate	(152)	0.00	0.00
CR11	Telecommunications Services		(44)	0.00	0.00
CR12	Telecommunications Overhead		(382)	0.00	0.00
CR25	Financial Services Charge		65	0.00	0.00
CR26	Retirement Rate Adjustment		(41,082)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	tment	(138)	0.00	0.00
CR35	Underexpenditure Contra		4,935	0.00	0.00
CR37	Facilities Management Strategic	Initiative	127	0.00	0.00
CR39	COLA Adjustment		(822)	0.00	0.00
CR40	Merit Adjustment		(1,006)	0.00	0.00
	T-1-1	Change Thomas in 2010	(44,178)	0.00	0.00
	Total	Change Items in 2010	(299,503)	0.00	0.00
	20	10 Proposed Budget	1,576,130	16.90	2.00

^{*} FTEs do not include temporaries or overtime.

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2010 Proposed Budget for Ombudsman/Tax Advisor 0010/0050

		0010/0050			
ode Iter	n Description		Expenditures	FTEs *	TLTs
Program Area		2009 Adopted	1,325,020	11.00	0.00
GG		Status Quo**	(54,762)	0.00	0.00
	GG	Status Quo Budget	1,270,258	11.00	0.00
		Contra Add Back	91,288		
Increase	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(136,155)	0.00	0.00
			(136,155)	0.00	0.00
Operatio	onal Shutdown Savings				
CR45 Operational Shutdown Saving	Contra	(36,343)	0.00	0.00	
			(36,343)	0.00	0.00
Technic	al Adjustments				
CR01	Flexible Benefits		(6,204)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		1,475	0.00	0.00
CR08	Technology Services Infrastructure Charge		1,562	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Rebate	(867)	0.00	0.00
CR11	Telecommunications Services		(304)	0.00	0.00
CR12	Telecommunications Overhead		(534)	0.00	0.00
CR14	Facilities Management Space Cl	harge	(15,864)	0.00	0.00
CR22	Long Term Leases		(2,763)	0.00	0.00
CR25	Financial Services Charge		168	0.00	0.00
CR26	Retirement Rate Adjustment		(21,792)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	stment	(91)	0.00	0.00
CR35	Underexpenditure Contra		3,543	0.00	0.00
CR36	Property Services Lease Admini	stration Fee	74	0.00	0.00
CR37	Facilities Management Strategic	Initiative	70	0.00	0.00
CR39	COLA Adjustment		(434)	0.00	0.00
CR40	Merit Adjustment		(531)	0.00	0.00
	_	_	(42,492)	0.00	0.00
	Total	Change Items in 2010	(214,990)	0.00	0.00
	20	10 Proposed Budget	1,146,556	11.00	0.00

^{*} FTEs do not include temporaries or overtime.

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2010 Proposed Budget for King County Civic Television 0010/0060

ode Iten	n Description		Expenditures	FTEs *	TLTs
Progr	am Area	2009 Adopted	707,254	7.00	0.00
_		Status Quo**	2,642	0.00	0.00
	GG	Status Quo Budget	709,896	7.00	0.00
		Contra Add Back	21,372		
	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(73,127)	0.00	0.00
			(73,127)	0.00	0.00
Operatio	nal Shutdown Savings				
CR45 Operational Shutdown Savings C		Contra	(19,116)	0.00	0.00
			(19,116)	0.00	0.00
Technica	l Adjustments				
CR01	Flexible Benefits		(3,948)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		28	0.00	0.00
CR08	Technology Services Infrastructure Charge		(455)	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Rebate	(552)	0.00	0.00
CR13	Motor Pool Usage Charge		4,402	0.00	0.00
CR25	Financial Services Charge		(3,045)	0.00	0.00
CR26	Retirement Rate Adjustment		(11,628)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	tment	(57)	0.00	0.00
CR35	Underexpenditure Contra		1,757	0.00	0.00
CR37	Facilities Management Strategic	Initiative	37	0.00	0.00
CR40	Merit Adjustment		(62)	0.00	0.00
			(13,523)	0.00	0.00
	Total	Change Items in 2010	(105,766)	0.00	0.00
	20	10 Proposed Budget	625,502	7.00	0.00

 ^{*} FTEs do not include temporaries or overtime.
 ** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.
 *** Please see Budget Transparency Section table at the end of the program plan pages for section information as identified in the Budget Transparency Ordinance No. 16445.

2010 Proposed Budget for Board of Appeals 0010/0070

de Item Description			Expenditures	FTEs *	TLTs
	•				
rogra	m Area	2009 Adopted	737,297	4.00	0.00
_		Status Quo**	(48,175)	0.00	0.00
	GG	-			
		Status Quo Budget	689,122	4.00	0.00
		Contra Add Back	64,806		
Increased	Efficiencies/Reduced C	Costs			
AS01	10 Percent Reduction		(75,393)	0.00	0.00
			(75,393)	0.00	0.00
Operation	al Shutdown Savings				
CR45 Operational Shutdown Saving	Operational Shutdown Savings (Contra	(13,750)	0.00	0.00
			(13,750)	0.00	0.00
Technical .	Adjustments				
CR01	•		(2,256)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		15	0.00	0.00
CR08	Technology Services Infrastructure Charge		585	0.00	0.00
CR10	Office of Information Resource Mgmt Ops Charge/Rebate		(315)	0.00	0.00
CR11	Telecommunications Services		(22)	0.00	0.00
CR12	Telecommunications Overhead		(152)	0.00	0.00
CR14	Facilities Management Space Ch	arge	(3,452)	0.00	0.00
CR25	Financial Services Charge		(464)	0.00	0.00
CR26	Retirement Rate Adjustment		(8,154)	0.00	0.00
CR27	Industrial Insurance Rate Adjust	ment	(32)	0.00	0.00
CR35	Underexpenditure Contra		1,706	0.00	0.00
CR37	Facilities Management Strategic	Initiative	21	0.00	0.00
CR39	COLA Adjustment		(161)	0.00	0.00
CR40	Merit Adjustment		(197)	0.00	0.00
			(12,878)	0.00	0.00
	Total	Change Items in 2010	(102,021)	0.00	0.00
	20-	10 Proposed Budget	651,907	4.00	0.00

^{*} FTEs do not include temporaries or overtime.

** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

*** Please see Budget Transparency Section table at the end of the program plan pages for section information as identified in the Budget Transparency Ordinance No. 16445.

2010 Proposed Budget for Office of Law Enforcement Oversight 0010/0085

ode Item Description			Expenditures	FTEs *	TLTs
Progr	am Area	2009 Adopted	400,044	4.00	0.00
		Status Quo**	(15,240)	0.00	0.00
	GG	Status Quo Budget	384,804	4.00	0.00
		Contra Add Back	36,188		
Increase	ed Efficiencies/Reduced (Costs			
AS01	10 Percent Reduction		(42,099)	0.00	0.00
			(42,099)	0.00	0.00
Operatio	nal Shutdown Savings				
CR45 Operational Shutdown Savings Contra		Contra	(12,629)	0.00	0.00
			(12,629)	0.00	0.00
Technica	ıl Adjustments				
CR01 Flexible Benefits		(2,256)	0.00	0.00	
CR07	Technology Services Operations & Maintenance Charge		15	0.00	0.00
CR08	Technology Services Infrastruct	ture Charge	111	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Rebate	(315)	0.00	0.00
CR26	Retirement Rate Adjustment		(7,488)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	stment	(36)	0.00	0.00
CR35	Underexpenditure Contra		1,058	0.00	0.00
CR37	Facilities Management Strategic	Initiative	21	0.00	0.00
CR39	COLA Adjustment		(149)	0.00	0.00
CR40	Merit Adjustment		(183)	0.00	0.00
			(9,222)	0.00	0.00
	Total	Change Items in 2010	(63,950)	0.00	0.00
	20	10 Proposed Budget	357,042	4.00	0.00

^{*} FTEs do not include temporaries or overtime.

** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

** Please see Budget Transparency Section table at the end of the program plan pages for section information as identified in the Budget Transparency Ordinance No. 16445.

2010 Proposed Budget for Office of Economic and Financial Analysis 0010/0087

ode Iten	n Description		Expenditures	FTEs *	TLTs
Progr	am Area	2009 Adopted	194,109	2.50	0.00
		Status Quo**	(191)	0.00	0.00
	GG	Status Quo Budget	193,918	2.50	0.00
		Contra Add Back	0		
Changes	in Administrative Needs	•			
TA01	Alignment to Economic Forecas	t Staffing Needs	125,435	0.00	0.00
			125,435	0.00	0.00
Operatio	nal Shutdown Savings				
CR45 Operational Shutdown Savings		Contra	(5,955)	0.00	0.00
			(5,955)	0.00	0.00
Technica	al Adjustments				
CR01	Flexible Benefits		(1,128)	0.00	0.00
CR07	Technology Services Operations & Maintenance Charge		10	0.00	0.00
CR08	Technology Services Infrastruct	ture Charge	69	0.00	0.00
CR10	Office of Information Resource	Mgmt Ops Charge/Rebate	(197)	0.00	0.00
CR26	Retirement Rate Adjustment		(3,532)	0.00	0.00
CR27	Industrial Insurance Rate Adjus	tment	(23)	0.00	0.00
CR35	Underexpenditure Contra		(1,679)	0.00	0.00
CR37	Facilities Management Strategio	Initiative	13	0.00	0.00
CR39	COLA Adjustment		2,057	0.00	0.00
CR40	Merit Adjustment		(86)	0.00	0.00
			(4,496)	0.00	0.00
	Total	Change Items in 2010	114,984	0.00	0.00
	20	10 Proposed Budget	308,902	2,50	0.00

^{*} FTEs do not include temporaries or overtime.

** This includes 2009 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

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PROGRAM HIGHLIGHTS

The legislative branch agencies' funding, as included in the 2010 Executive Proposed Budget, totals \$18,036,692. There are 168.5 FTEs and 4.0 TLTs proposed for the Legislative Branch.

Annexations/Incorporations

North Highline Annexation – (\$22,896). On August 18, 2009, the residents of the southern portion of North Highline voted to annex to the City of Burien. The annexation is expected to be effective March 2, 2010. Because responsibility for providing local services to the approximately 14,350 residents of the area will shift to Burien, King County will experience savings across multiple agencies. The annexation will result in a total allocated reduction of \$22,896 for Legislative Branch agencies the last ten months of 2010.

Change in Administrative Need

Alignment to Economic Forecast Staffing Needs – \$125,435. This increases the Office of Economic and Financial Analysis budget to include full salaries and benefits for a Chief Economist, Assistant Economist, and a part-time Administrative Assistant. This change also adjusts for \$5,000 in data services. This change aligns the budget to actual staffing needs in 2010, as the first Chief Economist was hired in 2009 by the Forecast Council.

Increased Efficiencies/Reduced Costs

10 Percent Reduction – (\$2,173,880). The 2010 Executive Proposed Budget includes placeholder reductions equal to 10 percent of 2010 Legislative and Independent Agency budgets. The reductions are shown below by agency.

Agency	10 Percent Reduction
County Council	(\$593,311)
Council Administration	(\$992,729)
Hearing Examiner	(\$73,503)
County Auditor	(\$187,563)
Ombudsman/Tax Advisor	(\$136,155)
King County Civic Television	(\$73,127)
Board of Appeals	(\$75,393)
Office of Law Enforcement Oversight	(\$42,099)
Office of Economic and Financial Analysis	\$0
Total	(\$2,173,880)

Operational Shutdown Savings

Operational Shutdown Savings Contra – (\$557,253). In the face of the severe fiscal challenges across all county funds, the 2010 Executive Proposed Budget includes savings assumptions in an effort to preserve direct services. For 2009, savings were achieved through the implementation of a ten-day building and/or operational closure program, resulting in labor furloughs. The 2010 budget is balanced across all funds assuming that a similar level of savings will be achieved in each agency based on the furlough eligible employees as was adopted for 2009, including 2009 County Council amendments. The specific details of the 2010 plan are still under development, and discussions with labor unions and individual agencies are on-going. Specific plans describing how the 2010 savings will be achieved will be transmitted to the County Council in the coming weeks. To the extent that savings, from labor or other expenses, cannot be fully achieved through temporary and short term building and/or operational closures, the plan will describe additional programmatic reductions and the elimination of additional positions.

Technical Adjustments

Central Rates – (\$500,431). This series of adjustments captures the net effect of countywide charges and results in a \$500,431 reduction in charges to the legislative branch agencies. These reductions reflect efficiencies created by Executive agencies to reduce the cost of services they provide to other county agencies. These changes reflect the County Executive's commitment to creating an efficient government and making administrative reductions before direct service reductions. The efforts of central rate agencies to reduce costs are integral to the County Executive's strategy to address the General Fund deficit, and benefit all county agencies.